

PAY SCALES AND RECRUITMENT NORMS FOR SCIENTIFIC/TECHNICAL STAFF AT IUAC

Designation in IUAC	Level in the Pay Matrix	Minimum Qualification for Recruitment	Maximum age for direct recruitment*
Technician D	4 (Rs.25500- Rs.81100)	Essential: Matriculation with ITI certificate in respective trade with three years' experience in a reputed lab / Industrial establishment including apprenticeship in a recognized workshop. Desirable: Intermediate or 10+2 or equivalent in science stream Mode of Selection for Direct: Written/Skill test	28 years
Technician E	5 (Rs.29200 -92300)	Essential: Matriculation with ITI certificate in respective trade with six years' experience in a reputed lab / Industrial establishment including apprenticeship in a recognized workshop or By Promotion Desirable: Intermediate or 10+2 in science stream Method of Selection for Direct Recruitment : Written & Skill test	31 years
Technician F	6 (Rs.35400 - 112400)	Essential: Matriculation with ITI certificate in respective trade with nine years' experience in a reputed lab / Industrial establishment including apprenticeship in a recognized workshop or By Promotion Desirable: Intermediate or 10+2 in science stream Mode of Selection for Direct: Written/Skill test	34 years
Technician G	7 (Rs.44900 -142400)	By Promotion	-
Technician H	9 (Rs.53100 – 167800)	By Promotion	-
Technician I	11 (Rs.67700 – 208700)	By Promotion	-
Library Assistant – C	6 (Rs.35400 -112400)	Essential: 1 st class B.Sc. with B.Lib.Sc. of a recognized university/institute and four years' professional experience in a Library under Central/State Govt. / Autonomous / PSU / University or recognized Research or Educational Institution. Desirable: Diploma in Computer Application from a recognized university or institute	30 years
Library Assistant – D	7 (Rs.44900 -142400)	Essential: 1 st class B.Sc. with B.Lib.Sc. of a recognized university/institute and 8 years' professional experience in a Library under Central/State Govt. / Autonomous / PSU / University or recognized Research or Educational Institution or By Promotion Desirable: Diploma in Computer Application from a recognized university or institute	34 years
Library Assistant – E	9 (Rs.53100 – 167800)	By Promotion	-
Library Assistant – F	11 (Rs.67700 – 208700)	By Promotion	-

Junior Engineer C	6 (Rs.35400 -112400)	Essential: Three years Diploma in Engineering with at least 60% marks (ii) Two years experience in the relevant field Desirable: (i) 10+2 in Science Mode of Selection for Direct: Written/ Skill Test	30 years
Junior Engineer D	7 (Rs.44900 -142400)	Essential: Three years Diploma in Engineering with at least 60% marks (ii) Four years experience in the relevant field Desirable: (i) 10+2 in Science Mode of Selection for Direct: Written/ Skill Test Or By Promotion	34 years
Junior Engineer E	9 (Rs.53100 – 167800)	By Promotion	-
Junior Engineer F	11 (Rs.67700 – 208700)	By Promotion	-
Scientist C* / Engineer C	10 (56100 -177500)	For Scientist-C*: 1 st class M.Sc. in Physics + 1 year training school (with 60% marks from SSC examination onwards) *Initially appointed as Scientist Trainee and on successful completion of one year training period, will be absorbed in Level 10 of Pay Matrix as Scientist-C. During Training stipend will be paid) <u>For Scientist-C (Health Physicist):</u> 1st class M.Sc. Physics and one year diploma in Radiological Physics recognized by DRP-BARC with one year experience. For Engineer-C: 1 st class B.E./B.Tech or M.Tech (with at least 60% marks from SSC examination onwards) Desirable: Two years experience in relevant field	26 years
Scientist D / Engineer D	11 (Rs.67700 – 208700)	For Scientist-D* Ph.D in the relevant field OR 1 st class M.Sc. Physics with 5 years' experience Or By Promotion For Engineer-D* 1 st class B.E./B.Tech with 4 years experience in relevant field or 1 st class B.Tech and 1 st class M.Tech with two years experience in relevant field or By Promotion	Search cum Selection Committee can make appointments with the prior approval of Governing Board after observance of due process of selection.

Scientist E / Engineer E	12 (Rs.78800 -209200)	<p>For Scientist-E Ph.D. + four years experience or 1st class M.Sc. with nine years experience or By Promotion</p> <p>For Engineer-E 1st class B.E. /B.Tech with eight years experience or 1st class M.Tech with 6 years experience or By Promotion</p>	Search cum Selection Committee can make appointments with the prior approval of Governing Board after observance of due process of selection
Scientist F / Engineer F	13(Rs.123100 -215900)	<p>For Scientist-F: Ph.D. and nine years R&D experience Or 1st class M.Sc. with fourteen years of experience Or By Promotion</p> <p>For Engineer-F 1st class B.E. /Beach with 13 years experience or 1st class M.Tech with eleven years' experience or By Promotion</p>	Search cum Selection Committee can make appointments with the prior approval of Governing Board after observance of due process of selection
Scientist G / Engineer G	13A(131100 - 216600)	By Promotion	-
Scientist H	14(144200 - 218200)	By Promotion	-
Professor	14(144200 - 218200)	UGC norm	

***Relaxation of age and qualifications for SC/ST/OBC/PWD/Ex-servicemen candidates will be as per GOI norms.**

* Number of posts of Technicians against each grade is flexible. However, the total sanctioned strength of Technicians comprising of all the grades is 09

* Number of posts of Junior Engineers/Librarian against each grade is flexible. However, the total sanctioned strength of Junior Engineers including one post of Librarian comprising of all the grades is 46.

* Number of posts of Engineers against each grade is flexible. However, the total sanctioned strength of Engineers comprising of all the grades is 09

* Number of posts of Scientists against each grade is flexible. However, the total sanctioned strength of Scientists comprising of all the grades is 60